

# \*BOARD REPORT

# November Bond Will Affect All Students, All Schools

The Warren Woods Public Schools Board of Education has voted unanimously to place a comprehensive, \$20 million bond proposal on the November 7 ballot which it anticipates will affect students, parents, and the entire Warren Woods community.

If approved by voters, the \$20.33 million bond proposal was designed to enhance student safety and school security, to remodel schools and upgrade the learning environment, and to help assure that our instructional technology is current.

It will further our district mission if our school district is up-to-date, and that our students learn in facilities that support a 21st Century education.

Over 100 projects are included in the bond proposal. They range from secure entrances to upgrading HVAC systems to remodeling instructional areas to roof replacements to asbestos abatement. The list of projects is a long one. (See Bond projects planned at each school below and continued on page 4.)

If the bond proposal is approved, a person owning a \$100,000 home will pay approximately 30¢ more per day in property taxes. (Most people living in the Warren Woods Public School District will pay less than 30¢ per day!)

Residents can vote at the polls on November 7 or any time after September 23 by absentee ballot.

Complete bond proposal information is available by clicking on School Election Information at www.warrenwoods.misd. net. Residents with questions are invited to call any Warren Woods Principal or to contact me, by phone (586/439-4417) or email (sdenewith@mywwps.org).

# **Bond Projects Planned at Every School**

The following projects will be completed at each school if voters approve the November 7 bond proposal.

### **Briarwood Elementary**

#### Site Work

- Playground Upgrades
- Mill and Cap most of the main parking lot
- New Landscaping
- New Sign
- Exterior Enhancements

#### Remodeling/Renovation Work

- New Café Floor
- New Carpet in Classrooms
- Asbestos Abatement

#### Mechanical, Electrical, Plumbing

• Upgrade/Replace HVAC control system

#### **Technology**

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant

- Install Voice Over Internet Phone (VOIP) System
- Replace Instructional Technology Equipment
- Replace Administrative Technology Equipment
- Upgrade Technology Infrastructure

#### Estimated Briarwood Cost \$1,166,863

(continued on Page 4)



# CALENDAR

### WWPS FALL 2017

Please verify dates and times in monthly school newsletters and on our website at www.warrenwoods.misd.net

#### October

- 11 Early Release Gr. K-12 Professional Development
- 18 High School Conferences
- 24 Half day of School Gr. K-5 Elementary Conferences
- 25 Early Release Gr. K-12 Professional Development
- 26 Half day of School Gr. K-8
- Elementary & Middle School Conferences
  31 Half Day of School Gr. K-12

#### November

- 2 Half day of School Gr. K-5 Elementary Conferences
- 8 Early Release Gr. K-12 Professional Development
- **22-24** No School for Students Gr. K-12 Thanksgiving Break
  - 29 Early Release Gr. K-12 Professional Development

#### December

- 13 Early Release Gr. K-12 Professional Development
- 25 No School Gr. K-12 Winter Break December 25 – January 5

### **Board Meetings**

Regular Board Meetings are scheduled on the second Monday of each month. Special meetings are held as needed, usually on the fourth Monday. Meetings begin at 6:00 PM. Meetings are held at the Administrative Service Center, 12900 Frazho Road, Warren, MI 48089.

### Free Preschool

Great Start Readiness Program, Head Start, or Title I available for Warren Woods children who meet qualifying criteria. Please call 586.439.4885 for further information.

### Early Release Times and Dates

#### Early Release Times:

- Elementary School dismissal at 2:40 PM
- Middle School dismissal at 1:10 PM
- High School dismissal at 1:25 PM

#### Early Release Dates:

- September 13 and 27
- October 11 and 25
- November 8 and 29
- December 13
- January 10 and 24
- February 7
- March 14 and 28
- April 11
- May 9 and 23
- June 13

	Student Start Time	Dismissal
Grades K-5	8:50 AM	3:40 PM
Middle School	8:10 AM	3:10 PM
High School	7:30 AM	2:25 PM

### **HOMECOMING 2017**

Friday, September 29
Pep Rally @ 7:00 PM

Saturday, September 30

Parade @ 11:00 AM

Game @ 1:00 PM

Dance @ 7:00 PM



# School Bus Stop Schedule

The Warren Woods Transportation Department has automated our school bus stop schedule system. To determine your child's stop go to the Warren Woods Public Schools website at http://www.warrenwoods.misd.net/

- 1. click [OUR DISTRICT]
- 2. click [DEPARTMENTS]
- 3. click [TRANSPORTATION]
- 4. click on the school bus icon shown above.

You will be redirected to WebQuery which is linked to our bus routing program. Once there, select your child's school from the dropdown menu, select their grade and enter your address number and street.

Only students who live further than 1.5 miles from the school or in pre-determined hazard areas are eligible for transportation.

Schools of Choice students are not eligible. If your child is eligible, the approximate stop time, stop location and bus number will be displayed for both morning and afternoon transportation.

Please note that many of the stop locations change each year to maximize student safety, so check WebQuery prior to the start of the school year.

Contact the Transportation Department at (586) 439.4975 with any questions.



### SMTEC Launches Early Middle College Medical Assistant Program In 2017-18

SMTEC enrolled eighteen 11th grade students in it's Early Middle College Medical Assisting Program beginning with the 2017-18 school year. Over the course of the next three years, these students will earn both high school and college credit, complete externships with local business/medical partners, prepare and take the American Association of Medical Assisting national exam, and earn an Associates degree in Health Science Technology from Baker College-Clinton Township Campus.

SMTEC has been offering a high school course in Medical Assisting for many years; however, this program did not culminate with the industry credential. "We now have the opportunity for our students to leave high school directly prepared for the workforce in

a high-wage, high-demand, high-skill area to help fill the 'gap' of talented workers right here in Macomb County," said Dr. Szuminski, Director of Career and Technical Education for SMTEC.



SMTEC programs have a long-standing partnership with Baker College-Clinton Township, where students have often participated in collegebased activities, attended tours and open houses, and many times enrolled in one of their career programs after high school. "Baker is excited to provide this outstanding option for students who want to earn a certificate or Associates degree through Baker College," states Dr. Peni Aldrich, Director of Baker College's Running Start Program. "Recent Michigan legislation allows high schools students to remain in high school for a '13th' semester or year while they are earning an industry certificate or Associate's degree and provides additional funding to schools to help make this

possible. Essentially, the Early College Medical Assistant students will incur very minimal, if any, costs associated with this program."

Junior students will enroll in Medical Assisting 1 and Anatomy & Physiology at Warren Woods Tower High School, earning both high school and college credit. In addition, they will spend time on the college campus joining college and professional activities, utilizing library and support services, as well as completing lab or other classroom assignments at the college. This model helps the students transition from being high school students to college students. Marie Van Huysse, EMC instructor at Warren Woods Tower High School, states that "we are very impressed with the group of students who have enrolled in this first cohort. They show great dedication to the courses and are eager to become a part of the health care team." As seniors, students will enroll in Medical Assisting 2 at Warren Woods Tower School and then complete all additional courses at the Baker College-Clinton Township Campus. In Year 13, students will prepare for the AAMA exam, complete externship hours, as well as take the national exam. Students choosing to enter the workforce upon earning the AAMA credential may do so; others, may opt to remain for an additional semester to complete the requirements for the Associates degree in Health Science Technology.

SMTEC has been offering high quality career and technical education courses to students enrolled in Center Line, Fitzgerald, Van Dyke, and Warren Woods Public School districts since 1980. Their mission is to prepare all high school students for both career and college transitions upon graduation.

### VACCINES REQUIRED FOR **SCHOOL ENTRY IN MICHIGAN**

Whenever children are brought into group settings, there is a chance for diseases to spread. Children must follow state vaccine laws in order to attend school. These laws are the minimum standard to help prevent disease outbreaks in school settings. The best way to protect your child from other serious diseases is to follow the recommended vaccination schedule at www.cdc.gov/vaccines. Talk to your health care provider to make sure your child is fully protected.

	All Kindergarteners and 4-6 year old transfer students	All 7th Graders and 7-18 year old transfer students	
Diphtheria, Tetanus, Pertussis (DTP, DTaP, Tdap)	4 doses DTP or DTaP 1 dose must be at or after 4 years of age	4 doses D and T or 3 doses Td if 1st dose given at or after 1 year of age 1 dose Tdap at 11 years of age or older upon entry into 7th grade or higher	
Polio	4 doses 3 doses if dose 3 was given at or after 4 years of age		
Measles, Mumps, Rubella (MMR)*	2 doses at or after 12 months of age		
Hepatitis B*	3 doses		
Meningococcal Conjugate (MenACWY)	None	1 dose at 11 years of age or older upon entry into 7th grade or higher	
Varicella (Chickenpox)*	2 doses at or after 12 months of age or Current lab immunity or History of varicella disease		

During disease outbreaks, incompletely vaccinated students may be excluded from school. Parents and guardians choosing to decline vaccine must obtain a certified non-medical waiver from a local health department. Read more about waivers at www.michigan.gov/immunize. \*If the child has not received these vaccines, documented immunity is required.

All doses of vaccines must be valid (correct spacing and ages) for school entry purposes

Updated March 1, 2017



### Bond Projects Planned at Every School (Continued)

#### **Pinewood Elementary**

#### **New Construction**

• Construct Secure/Definable School Entrance

- Mill and Cap Main Parking Lot/Widen Driveway
- New Building Sign
- Replace Driveway Catch Basins
- New Playground

#### Remodeling/Renovation Work

- Asbestos Abatement
- Replace Floor Finishes in Main Hallway "Circle"
- Replace all acoustic ceiling tile

#### Mechanical, Electrical, Plumbing

- Provide Hand Sink Mixing Valves per Code
- Replace Ceiling Mounted Classroom Unit Ventilators
- Upgrade/Replace HVAC control system

#### **Technology**

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant
- Install Voice Over Internet Phone (VOIP) System
- Replace Security System/Surveillance Cameras
- Replace Instructional Technology Equipment
- Replace Administrative Technology Equipment

#### **Estimated Pinewood Cost**

\$1,984,883

#### ...... **Westwood Elementary**

#### **New Construction**

- Construct Secure Entrance
- Install New Building Sign

#### Site Work

- Playground Upgrade
- Mill and Cap Driveway Drop-off Circle and Approach
- Replace Driveway Catch Basins

#### Remodeling/Renovation Work

- Replace Classroom Door Hardware
- Asbestos Abatement
- Replace Carpet in Selected Classrooms

#### Mechanical, Electrical, Plumbing

• Upgrade/Replace HVAC control System

#### Technology

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant
- Install Voice Over Internet Phone (VOIP) System
- Replace Security System/Surveillance Cameras
- Replace Instructional Technology Equipment

#### **Estimated Westwood Cost**

\$1,286,281

### **Warren Woods Middle School**

#### **New Construction**

• Construct Secure Main Entrance with Canopy

- Exterior Enhancements
- Replace Driveway Catch Basins
- New Baseball Field Fence and Backstop
- New Building Sign

#### Remodeling/Renovation Work

- Replace Auditorium Seating
- Replace Auditorium Carpeting
- Refinish Stage
- Rebuild Orchestra Pit Walls and Acoustic Ceiling
- Exterior Brick Restoration
- Asbestos Abatement

#### Mechanical, Electrical & Plumbing

- Replace Auditorium Entry Lighting and Lobby Lighting
- Replace Auditorium HVAC
- Upgrade/Replace HVAC Control System
- Install Additional Theater Emergency Lighting

#### Technology

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant
- Install Voice Over Internet Phone (VOIP) System
- Replace Security System/Surveillance Cameras
- Replace Instructional Technology Equipment
- Replace Administrative Technology Equipment
- Upgrade Technology Infrastructure

#### Estimated Warren Woods Middle Schools Cost \$3,874,325

### Tower High School

#### New Construction

• New Concessions, Restrooms & Team Rooms

#### Site Work

- Upgrade Exterior Landscaping
- Upgrade Water-main from School to Stadium

#### Stadium Site Work

- Install New Wireless Scoreboard
- Install New 4' Galvanized fence around track
- Replace Existing Home Bleachers with Grandstand
- Replace Existing Press Box
- Provide Miscellaneous Equipment (soccer goals, goal posts, etc.)
- Install New Discus and shot-put areas
- Install New Stadium Lighting
- Reconfigure irrigation, drain tile, grading and sod

#### **Baseball Field Site Work**

- Install New Wireless Scoreboard
- Install New Masonry Dugouts w/Storage

#### Softball Field Site Work

- New Concrete under Bleachers and ADA walkways
- Install New Wireless Scoreboard
- New Masonry Dugouts w/Storage

#### Parking Lot Improvements

• Install Parking Lot Catch Basins

#### Remodeling/Renovation Work

- Exterior Brick Restoration
- Elevator Replacement
- New Batting Cage & Main Gym Equipment
- Asbestos Abatement

#### Mechanical, Electrical & Plumbing

- Back-up Generator for Kitchen, Pool and
- Replace Fire Sprinklers on the Second Floor
- Replace Two Antiquated Boilers
- Upgrade/Replace HVAC Control System

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant • Install Voice Over Internet Phone (VOIP) System
- Replace Security System/Surveillance Cameras
- Replace Instructional Technology Equipment
- Replace Administrative Technology Equipment
- Upgrade Technology Infrastructure
- Upgrade Concession, Team Room and Press Box
- Upgrade Server and Storage

#### Estimated Woods-Tower High School Cost \$7,423,935

#### **Enterprise High School**

#### Site Work

- Replace Asphalt at Driveway and Service Drive
- Replace Driveway Catch Basin
- New Building Sign

#### Remodeling/Renovation Work

- Renovation Counseling Offices
- Install Energy Efficient Exterior Doors
- Asbestos Abatement
- Replace Classroom Carpet

#### Mechanical, Electrical & Plumbing

- Upgrade Non-ADA Compliant Kitchen Sink
- Upgrade/Replace HVAC Control System
- Renovate Counseling Area

#### **Technology**

- Non-Instructional Computers and Printers
- Network Infrastructure and Switches
- Wireless Expansions and Infrastructure Upgrades
- Low Voltage Cabling and Outside Fiber Plant
- Install Voice Over Internet Phone (VOIP) System
- Replace Security System/Surveillance Cameras

#### • Install PA, Clocks and Alarm Bell System Estimated Enterprise High School Cost \$819,223

Warren Woods Education Center (This is the former Hawthorn Junior High Facility which now houses Adult Education, Early Childhood Education, and

#### Central Administration) Site Work

- Partial Parking Lot Replacement
- Exterior Enhancements • Concrete Sheds for Maintenance and Preschool
- Playground Upgrades

- Remodeling/Renovation Work
- Replace Old Windows Not Previously Restored
- Restore Exterior Brick & Wall Separation • Roof Replacement and Restoration

#### Asbestos Abatement

- Mechanical, Electrical & Plumbing
  - New Exit Signs and Emergency Lighting
- Provide Mixing Valves at Hand Sinks per Code
- Upgrade/Replace HVAC Control System Upgrade Water System for Code Compliant Hot Water

- Technology
- Upgrade Network Infrastructure and Switches
- Install Voice Over Internet Phone (VOIP) System
- Install PA, Clocks and Alarm Bell System • Replace Security System/Surveillance Cameras

### Estimated Warren Woods Education Center Cost \$2,574,206

### **Transportation and Maintenance Garage**

**New Construction** 

#### • Replace Existing Shed

- Site Work • Replace Asphalt Parking Lot
  - Replace Asphalt Drive

#### • Replace Parking Lot Light Poles and Bus Outlets

Remodeling/Renovation Work • Install Four New OH Doors & Openers at Bus Repair Bays

- Install Four New Card Readers at Exterior Doors
- Install Six Security Surveillance Cameras
- Replace Non-Instructional Computers • Upgrade Network Infrastructure Equipment

Estimated Transportation/Maintenance Cost \$919,333

## Student Directory Information

Each year the district provides public notice to students and their parents of its intent to make available, upon request, certain information known as "directory information". The Board designated, as student directory information, a student's name, address, phone number, photograph, date and place of birth, major field of study, participation in officially recognized activities and sports, height and weight, if a member of an athletic team, dates of attendance, date of graduation, awards received, or any other information which would not generally be considered harmful or an invasion of privacy, if disclosed.

Parents and adult students may refuse to allow the district to disclose any or all of such directory information upon written notification to the district within ten (10) days after receipt of the district's public notice. A form for this purpose is available at each building or at the pupil accounting office.

The district may disclose directory information on former students without student or parental consent.

The superintendent shall prepare procedures to ensure that students and parents are adequately informed each year regarding their rights to inspect and review the student's education records.

The principal of each building or the department is charged with the responsibility of maintaining and safeguarding the educational records. Employees of WWPS in the areas of instruction, special services, administration, research / evaluation and student records are authorized to have access to records in the educational interest of the student.

This would include the student's academic, physical, emotional, personal, social and vocational decisions. Any other person except those agencies specified in the Act must have a signed consent of the parent or eligible student to gain access to the educational records and request amendments prior to their being released.

### ANNUAL REPORTS AVAILABLE ONLINE

Annual reports for the district and each school are available at www. warrenwoods.misd.net, then click on Annual Report. From there, select the school you are interested in viewing. If you do not have computer access, call 586.439.4417 to request a copy.

# Visit us online at www. warrenwoods.misd.net

...and tune into

WOW Cable Channel 15 Comcast Cable Channel 22

The Warren Woods Public Schools are dedicated to maintaining continuous student achievement within a caring environment that provides for individual excellence for all.

### Special Education and Section 504 Child Find Notice

The Warren Woods Public Schools Department of Special Services has the duty to locate, evaluate, and identify any child residing in the District who qualifies for special Education services or Section 504 accommodations or services.

With the passage of the individuals with Disabilities Education Amendments/Revisions of 2007 (IDEA), the Senate and Federal Government continue to assure that all handicapped children (ages 0-25) may receive special education services. The term "children with disabilities" refers to children: With cognitive impairment, hearing impairments (including deafness)

speech or language impairments, visual impairments (including blindness), emotional impairments, physical impairments, autism, traumatic brain injury, other health impairments, or specific learning disabilities, or any combination of these impairments; and who, by reason are in need of special education and/or related services.

In compliance with the IDEA Act, Public Act Amendments/Revisions of 2007, Public Act 451 of 1976 and P.L.94-142 (Education for All Handicapped children) the Macomb Intermediate School District (M.I.S.D.) and all twenty-one (21) school districts have developed a plan, which outlines

services for all eligible handicapped children and youth.

The M.I.S.D. plan describes the special education device delivery throughout Macomb County. Children eligible for Section 504 accommodations or services include those children who have a physical or mental impairment that substantially limits a major life activity.

If you suspect your child may require special education services or Section 504 accommodations, or if you would like additional information, please contact Justin Michalak, Assistant Superintendent, 12900 Frazho, Warren, MI 48089; 586.439.4464.

### Pesticide Control Act

Warren Woods Public Schools has adopted an Integrated Pest Management program (IPM). The community is advised that pest control services are routinely provided once each month in the district's buildings by a certified applicator. Special applications take place as needed. **Elite Pest Management** employs an integrated pest management program using pest control methods which impose the least possible hazard to people, property, and the environment. This IPM program does not rely on routine pesticide applications to resolve problems. We use various techniques such as habitat alteration, sanitation, mechanical means, exclusion, etc. to prevent pests from becoming a problem. Persons who wish to be informed prior to any pesticide application made at a school building or on school grounds should complete the request below and return to Matthew Dishman, 14846 Martin Rd., Warren, MI 48088. This notice is published per Section 13d of P.A. 131.

Student Name(s):		School Student Attends:
Parent/Guardian Name:		
Street Address:		
City, State, Zip:		
Daytime Phone Number:		
I wish to be notified prior to a sch	eduled pesti	cide application inside of the school building
I wish to be notified prior to a sche	eduled pestic	cide application on the outside grounds of the

## Adult & Community Education

Warren Woods Adult & Community Education proudly provides opportunities for many individuals in the community who wish to earn a high school diploma, prepare for a High School Equivalency (HSE) exam, improve math and English literacy, improve English skills, or participate in an enrichment class.

The High School Completion program, accredited by NCA-CASI, offers day and evening classes for adult learners who wish to earn a high school diploma and achieve high school graduation. Students may also prepare for a High School Equivalency test such as a GED, HiSET or TASC. Students must be 18 years of age on September 1st to enroll, but we believe you are never too old to earn your high school diploma. Students must also be Macomb County residents.

Students from local high schools may take advantage of the Credit Recovery program offered Monday through Thursday evenings to make up previously unearned credits.

English As a Second Language (ESL) provides year-round instruction to members of the community for whom English is not a primary language. Students improve reading, writing, listening, and speaking skills while also learning about citizenship, computers, job-seeking, and many other everyday skills.

Adult Basic Education (ABE) provides valuable literacy improvement to community members who qualify. While foundational classes help our adult students aged 20 and older gain the skills necessary to earn a high school diploma, other adults in the community who have already earned a diploma but lack basic skills may be

eligible for this program. ABE classes are also ideal for those seeking to prepare for the HSE tests and prep classes.

Senior citizens enjoy their weekly Game Day every Tuesday from noon until 3 PM. Local seniors gather to play pinochle, euchre, and other card and board games. Refreshments are provided, and there is no cost to participate.

Open to the rest of the community are enrichment classes such as Segment I and II driver training, yoga, cheerleading, line dancing. A full listing can be found on the Warren Woods Adult & Community Education website.

For additional information about any of these programs or for class schedules, please call 586.439.4408 or visit the website: tinyurl.com/wwace.

## Official Discipline Policy

The following legal notice is required to be published by the state and or federal government. The following summary is taken from the official policy of the Board of Education. The full text of the discipline policy is available upon request.

#### **Student Discipline – Generally**

It is the Board's policy to provide students and staff with a safe learning environment free from substantial disruption. Consistent with this policy, the District may discipline students who engage in misconduct. Discipline may, but need not, include suspension or expulsion from school.

It is the Board's policy that students should rarely be suspended or expelled from school and that steps should be taken to minimize occurrences of suspension and expulsion. It is further the Board's policy to comply with all applicable state and federal laws related to student discipline.

It is the Board's expectation that this Board Policy, especially those provisions that require consideration of specific factors and the possibility of restorative practices before suspending or expelling a student, will reduce the number of out-of-school suspensions that exceed 10 days and the number of expulsions.

This Board Policy applies to all student conduct that occurs: (1) on school property; (2) at a school-sponsored or school-related event; (3) on the school bus; (4) traveling to or from school, including at a school bus stop; and (5) at any other time or place if the conduct has a direct nexus to the school environment.

#### **Student Code of Conduct**

The Board directs the Superintendent to develop and regularly update a student code of conduct. The student code of conduct must: (1) identify offenses that may result in discipline; (2) identify the possible disciplinary consequences for each offense, which may, but need not, include suspension or expulsion; (3) be consistent with Board policy and applicable state and federal laws, including laws requiring mandatory suspension or expulsion; and (4) include a copy of the section of this Board Policy entitled "Suspension from Class, Subject, or Activity by Teacher."

#### **Definitions for purposes of this Board Policy:**

- "Suspend" or "Suspension" means a disciplinary removal from school for less than 60 school days.
- "Expel" or "Expulsion" means a disciplinary removal from school for 60 or more school days.
- "Restorative practices" means practices that emphasize repairing the harm to the victim and the school community caused by a student's misconduct.

Code of Conduct is available at http://warrenwoods.misd.net.
Click on "District Wide Student Handbooks."

### **Education Records**

The education records of any student enrolled in the Warren Woods Public Schools (WWPS) are protected under the Family Educational Rights and Privacy Act of 1974.

A parent or eligible student (one who has attained the age of 18 or is in a post secondary educational institution) may, and is encouraged to review their records. The review may be done by contacting the building principal and arranging an appointment. A member of the staff will accompany the reviewer to provide explanation and interpretation as required. If the parent or eligible student feels some portion of the record is inaccurate, misleading or otherwise in violation of privacy or other rights of the student, he or she may ask that the record be amended. If satisfaction is not achieved at the building or department level, a hearing will be held on the matter upon request. Following the decision of the hearing officer, if satisfaction is still not achieved, a written explanation may be added to the record of the rationale for challenging that record. Copies of educational records will be provided to parents or eligible students upon request. A charge may be made to cover duplication costs.

No records, files or dates directly relating to an individual student shall be made available to anyone without the consent and notification of the student or the parents or guardian of a student under the age of 18, except:

- 1. The teachers and officials of this school district who have a legitimate educational interest in such information, or unless
- 2. There has been a federal request for submission of student records in connection with the student's application for financial aid. The student or parent will be notified if officials of a school to which a student intends to enroll desire access to student records, or if a court has ordered access to such records, parental or student consent is needed.

### Non-Discrimination Policy

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the American with Disabilities Act of 1990, and the Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Warren Woods School District that no person (or student) shall, on the basis of race, color, religion, national origin or ancestry, gender/sex, age, disability, height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information, contact (586) 439-4401.

Inquiries related to discrimination on the basis of disability should be directed to: Justin Michalak, 504 Coordinator, 12900 Frazho Road, Warren, MI 48089. (586) 439-4464.

Direct all other inquiries related to any other discrimination to: Stacey Denewith-Fici, Superintendent, 12900 Frazho Road, Warren, MI 48089. (586) 439-4417.

The following behaviors are not acceptable: staring or leering in a way that seems too personal, spreading sexual gossip, sexual comments, remarks or suggestions, name calling with sexual overtones, any unwanted physical contact of a sexual nature (touching or grabbing), obscene gestures or pressure for sexual activity.

The following behaviors are not allowed: racial slurs, negative remarks or other degrading statements directed toward other students or staff members will not be tolerated and will be disciplined accordingly.

# District Directory 2017-2018

#### **Central Office**

S. Denewith-Fici	Superintendent	(586) 439-4417
N. Cassabon	Deputy Superintendent	(586) 439-4413
J. Michalak	Assistant Superintendent	(586) 439-4464
K. Beal	Curriculum Director	(586) 439-4411

### **Building Administration**

M. Mackenzie	Principal – WWTHS	(586) 439-4402
C. Gruben	Asst. Principal – WWTHS	(586) 439-4402
<ol> <li>Fredlund</li> </ol>	Asst. Principal – WWTHS	(586) 439-4402
D. Sikora	Principal – WWMS	(586) 439-4403
S. Keen	Asst. Principal – WWMS	(586) 439-4403
C. Walter	Principal - Briarwood Elementary	(586) 439-4404
L. Kondziolka	Principal - Pinewood Elementary	(586) 439-4405
M. Johnson	Principal - Westwood Elementary	(586) 439-4406
G. Hamblin	Coordinator – EHS	(586) 439-4407

#### **Directors**

M. Dishman	Facilities / Transportation	(586) 439-4975
K. Szuminski	Career Development/CTE	(586) 439-4416
P. Minch	Food Service	(586) 439-4419

### **Supervisors/Coordinators**

Abel Algol 2/ Co	or amator 5	
K. Allen	Adult & Community Education	(586) 439-4408
J. Anderson	Pupil Accounting Supervisor	(586) 439-4468
K. Hustek	Technology Supervisor	(586) 439-4567
S. Santamaria	Early Childhood Coordinator	(586) 439-4885
L. Renno	Accounting Supervisor	(586) 439-4451
D. Russo	Child Care & Preschool	(586) 439-4884
T. Pawloski	Special Services Supervisor	(586) 439-4455





# Pledge of Allegiance

The Michigan Legislature amended the School Code to require school districts to offer all students the opportunity to recite the Pledge of Allegiance every day that school is in session. This requirement took effect with the start of the 2014 -2015 school year. However, students/parents may elect to opt-out. No student shall be penalized for failure to participate in the Pledge and the staff shall protect any students who choose not to participate from bullying .







This Issue of The Board Report is published by the Warren Woods Board of Education as a Public Service to the students and parents of our school district. All correspondence should be addressed to:

Stacey Denewith-Fici, Superintendent 12900 Frazho Road, Warren, Michigan 48089

#### Warren Woods Public Schools Board of Education

Jere Green, President Donald Marx, Vice-President Kay F. Walsh, Secretary Michael Schulte, Treasurer Gerald A. Barkey, Trustee Michael D. Fitzpatrick, Trustee Paul Zannetti, Trustee

It is the policy of the Warren Woods Public School district that no person shall, on the basis of race, color, religion, national origin or ancestry, gender/sex, age or genetic information, disability, height, weight or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment.

NCA Accredited by AdvancED

#### **Board Meetings**

Regular Board meetings are scheduled on the second Monday of each month. Special meetings are held as needed usually on the fourth Monday. Meetings begin at 6:00 p.m. and are held at the Administrative Service Center, 12900 Frazho Road unless otherwise posted. Meetings are open to the public. The community is welcome to attend. Board meeting agendas are posted the Friday before each meeting at the Administrative Service Center at every school during from September through June.

Non-Profit Org.
U.S. Postage
PAID
Permit No. 114

\*\*\*\*ECRWSS\*\*\*\*
RESIDENTIAL POSTAL PATRON
WARREN WOODS SCHOOLS